

ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: SECTIONS 160.02 “AUTHORIZED POSITIONS, PERSONNEL, CLASSIFICATION AND PAY GRADE” Subsection (a) Administration; (e) Parks and Recreation; (f) Police Department; (g)(4) Street Division and (g)(4a) Stormwater; AND 160.03 “SALARY SCHEDULE” Subsection (a) Full Time Employees (b) Senior Police Management and (d) Seasonal Employees OF CHAPTER 160 EMPLOYEE COMPENSATION; AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF REYNOLDSBURG, OHIO:

SECTION 1. That Section 160.02 “Authorized Positions, Personnel, Classification and Pay Grade” Subsections (a) “ADMINISTRATIVE”; (e) “PARKS & RECREATION DEPARTMENT”; (f) Police Department; (g)(4) Street Division and (g)(4a) Stormwater; of Chapter 160 Employee Compensation of the Code of Ordinances of the City of Reynoldsburg shall be and are hereby amended to read as follows:

160.02 AUTHORIZED POSITIONS, PERSONNEL, CLASSIFICATION AND PAY GRADE

<u>Position</u>	<u>Personnel</u>	<u>Classification</u>	<u>Pay Grade</u>
(a) ADMINISTRATIVE			
Mayor	1	Unclassified	See Sect.141.01
Auditor	1	Unclassified	See Sect.143.01
City Attorney	1	Unclassified	See Sect.147.03
Asst. City Attorney	1	Unclassified	19
Asst. City Prosecutor	2 p/t	Unclassified	19
City Attorney Secretary	1	Unclassified	15
City Attorney Clerk	1	Classified	12
Mayor's Secretary*	1p/t	Unclassified	15
Clerk of Courts	1	Unclassified	16
Assistant Clerk of Courts	1	Classified	11
Data Entry Operator	1p/t	Classified	6
Data Entry Operator	1	Classified	6
Clerk of Council	1	Unclassified	16
Asst. Clerk of Council **	1 p/t	Unclassified	10
Tax Administrator	1	Classified	15
Deputy Auditor	1	Unclassified	15
Auditor's Secretary	1 p/t	Unclassified	10
Finance Manager	1	Classified	21
Civil Service			
Administrative Assistant	2 p/t	Unclassified	15
<u>Special Events/Media Coordinator</u>	1	<u>Unclassified</u>	12

* Mayor’s Secretary to be shared with Human Resources Department

(e) PARKS & RECREATION DEPARTMENT

Director	1	Unclassified	20
Administrative Assistant	1	Unclassified	12
Director Senior Citizens Center	1	Classified	16
Senior Citizens Assistant	2 p/t	Classified	9
Senior Center Activities Instructor	1 p/t	Classified	5
Recreation Superintendent	1	Classified	14
Grounds Superintendent	1	Classified	14
Parks Maintenance –Crew Leader	1	Classified	11
Parks Grounds Maintenance	2	Classified	2
Parks Maintenance	2	Classified	6
Horticulturist	1	Classified	78
Seasonal & Occasional	Variable	Unclassified	See 160.03(d) & (e)

(f) POLICE DEPARTMENT

Director of Public Safety	1	Unclassified	26
Chief of Police	1	Classified	26A
Lieutenant	3	Classified	22A
Sergeant	9	Classified	See Chapter 166
Police Officer	57	Classified	See Chapter 166
Dispatcher	8	Classified	See Chapter 162
Support Services Supervisor	1	Classified	16
Property Room Clerk — <u>Coordinator</u>	1	Classified	710
Property Room Clerk	1p/t	Classified	7
Chief of Police			
Administrative Assistant	1	Classified	14
Public Service Records Technician	3	Classified	9
Court Specialist	1	Classified	9
Detective Bureau Administrative Assistant	1	Classified	9
Command & Staff Administrative Assistant	1	Classified	10
Accreditation Manager	1 p/t	Classified	10
Court Liaison	2 p/t	Classified	13

(g) SERVICE DEPARTMENT

(4) Street Division

Superintendent	1	Classified	17
Asst. Superintendent	1	Classified	15
Administrative Assistant	1	Classified	8
(To be shared with Storm Water Utility Division)			
Maintenance Spec/Equip Operator	5	Classified	10
<u>Maintenance Spec/Equip Operator</u>	<u>1*</u>	<u>Classified</u>	<u>10</u>
(To be shared with Storm Water Utility Division)			
Fleet Maintenance Supervisor	1	Classified	14
Fleet Maintenance Technician	1	Classified	10

(4)(a) Storm Water Utility Division			
Asst. Superintendent	1	Classified	13
Administrative Assistant	1	Classified	8
(To be shared with Street Division)			
Pollution Control Technician	1	Classified	10
Maintenance Spec/Equip Operator	1	Classified	10
<u>Maintenance Spec/Equip Operator</u>	<u>1*</u>	<u>Classified</u>	<u>10</u>
<u>(To be shared with Street Division)</u>			

SECTION 2. That existing Subsections (a), (e) and (g)(4) and (g)(4)(a) of Chapter 160.02 “AUTHORIZED POSITIONS, PERSONNEL, CLASSIFICATION AND PAY GRADE” be and are hereby repealed and replaced.

SECTION 3. That Section 160.03 “SALARY SCHEDULE” Subsection (a) Full Time Employees (b) Senior Police Management and (d) Seasonal Employees of Chapter 160 EMPLOYEE COMPENSATION of the Code of Ordinances of the City of Reynoldsburg shall be and are hereby amended to read as follows:

160.03 SALARY SCHEDULE

BEGINNING January 1, ~~2016~~2018, THE FOLLOWING PAY GRADES SHALL BE IN EFFECT:

(a) Full Time Employees

CITY OF REYNOLDSBURG, OHIO
SALARY SCHEDULE
(5% Between Grades, 30% Minimum to Maximum)

GRADE		MINIMUM	TO	MAXIMUM
1	Annual	\$ <u>22,706</u> <u>24,295</u>		\$ <u>32,783</u> <u>35,048</u>
2	Annual	\$ <u>23,852</u> <u>25,522</u>		\$ <u>34,408</u> <u>36,816</u>
3	Annual	\$ <u>25,048</u> <u>26,801</u>		\$ <u>36,132</u> <u>38,661</u>
4	Annual	\$ <u>26,292</u> <u>28,132</u>		\$ <u>37,912</u> <u>40,566</u>
5	Annual	\$ <u>27,627</u> <u>29,132</u>		\$ <u>39,803</u> <u>42,589</u>
6	Annual	\$ <u>29,011</u> <u>31,042</u>		\$ <u>41,803</u> <u>44,729</u>
7	Annual	\$ <u>30,449</u> <u>32,580</u>		\$ <u>43,911</u> <u>46,985</u>
8	Annual	\$ <u>31,976</u> <u>34,214</u>		\$ <u>46,122</u> <u>49,351</u>
9	Annual	\$ <u>33,552</u> <u>35,901</u>		\$ <u>48,446</u> <u>51,837</u>
10	Annual	\$ <u>35,224</u> <u>37,690</u>		\$ <u>50,877</u> <u>54,438</u>
11	Annual	\$ <u>36,995</u> <u>39,585</u>		\$ <u>53,413</u> <u>57,152</u>
12	Annual	\$ <u>38,860</u> <u>41,580</u>		\$ <u>56,065</u> <u>59,990</u>

13	Annual	\$ 40,815 <u>43,672</u>	\$ 58,870 <u>62,991</u>
14	Annual	\$ 42,873 <u>45,874</u>	\$ 61,840 <u>66,169</u>
15	Annual	\$ 45,025 <u>48,177</u>	\$ 64,918 <u>69,462</u>
16	Annual	\$ 47,271 <u>50,580</u>	\$ 67,837 <u>72,586</u>
17	Annual	\$ 49,616 <u>53,089</u>	\$ 71,561 <u>76,570</u>
18	Annual	\$ 52,098 <u>55,745</u>	\$ 75,124 <u>80,383</u>
19	Annual	\$ 54,726 <u>58,557</u>	\$ 78,902 <u>84,425</u>
20	Annual	\$ 57,450 <u>61,472</u>	\$ 82,849 <u>88,648</u>
21	Annual	\$ 60,317 <u>64,539</u>	\$ 87,009 <u>93,100</u>
22	Annual	\$ 63,326 <u>67,759</u>	\$ 91,380 <u>97,776</u>
23	Annual	\$ 66,483 <u>71,137</u>	\$ 95,976 <u>102,694</u>
24	Annual	\$ 69,824 <u>74,712</u>	\$ 100,778 <u>107,832</u>
25	Annual	\$ 73,320 <u>78,472</u>	\$ 105,804 <u>113,210</u>
26	Annual	\$ 76,998 <u>82,388</u>	\$ 111,096 <u>118,873</u>

*Nonexempt payroll will be based upon hourly rates derived from the annual rates.

** Based on City of Reynoldsburg Council recommendation of 2%.

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(b) Senior Police Management

**CITY OF REYNOLDSBURG, OHIO
SALARY SCHEDULE**

GRADE		MINIMUM TO MAXIMUM	
22A	Annual	\$ 76,160 <u>81,491</u>	\$ 108,823 <u>116,441</u>
26A	Annual	\$ 79,886 <u>85,478</u>	\$ 114,195 <u>122,189</u>

*Nonexempt payroll will be based upon hourly rates derived from the annual rates.

(d) Seasonal Employee

1) Parks and Recreation Department:

Seasonal Recreation Employee	\$8.00 - \$30.00
Seasonal Maintenance Employee	\$8.50 - 13.00 <u>14.00</u>
Bus/Van Driver	\$9.50 per hour - 13.00 <u>16.00</u>

SECTION 4. That existing Subsections (a), (b) and (d) of Chapter 160.03 "SALARY SCHEDULE" be and are hereby repealed and replaced.

SECTION 5. That this ordinance is deemed to be an emergency measure necessary for the financial needs of the city and further to have the changes in place so that employees are compensated properly; wherefore upon adoption by Council this ordinance shall be in effect immediately upon signature by the Mayor.

Doug Joseph

Doug Joseph, President of Council

ATTEST: April L. Beggerow

April L. Beggerow, Clerk of Council

APPROVED: Bradley L. McCloud DATE 11/30/17

Bradley L. McCloud, Mayor

CERTIFICATE

I, April L. Beggerow, Clerk of Council, City of Reynoldsburg, Ohio do hereby certify the foregoing to be a true and correct copy of Ordinance No. 136-17 as passed by Council of said City on the 27th day of November, 2017 and as recorded in the Record of Proceedings of said Council.

April L. Beggerow

April L. Beggerow, Clerk of Council

Filed with Mayor: 11/28/17

Published: _____